

Policy Statement on Safeguarding

PROTECTION OF CHILDREN AND YOUNG PEOPLE POLICY STATEMENT

- This Charity is committed to the safeguarding of children and young people and ensuring their well-being.
- The Trustees do not work directly with children and young people within the context of the work of the charity.
- The charity supports the work of the partner Not-For-Profit organisation Nkuru Nziza Foundation in Uganda and facilitates projects and young people volunteering on the projects based in Uganda. Groups of young people will only be accepted on the basis that the partner organisation/school in UK has a robust Safeguarding and safer Recruitment Policy and Procedure in place.
- The charity recognises that Ukrainians arriving in UK are not refugees, however it considers that many will be vulnerable, as a result of fleeing war, as they are seeking sanctuary. In this context we have decided to err on the side of caution and determine we apply all safeguarding processes appropriate to vulnerable adults and children.
- We recognise that we all have a responsibility to help prevent the physical, sexual, psychological, financial and discriminatory abuse and neglect of adults at risk of harm and abuse and to report any such abuse that we discover or suspect.
- We recognise that the personal dignity and rights of adults and will ensure all our policies and procedures will reflect this.
- We believe all adults should enjoy and have access to every aspect of the organisation.
- We undertake to exercise proper care in the appointment and selection of those who will work with children and young people and ensure the same standards set out in our policy are adhered to by organisations we work in partnership with.
- We believe every child should be valued, safe and happy. We want to make sure that children we have contact with know this and are empowered to tell us if they are experiencing significant harm.

Reg Charity No: 1145869 www.link-international.org



We are committed to:

- Following statutory specialist guidelines in relation to safeguarding children and young people and will ensure that as an organisation all partner organisations will work within the agreed procedure of their safeguarding policy and that as such it will be up-to-date and reviewed according to the stated requirement.
- Implementing the requirements of the Disability Discrimination Acts 1995 and 2005, Equality Act 2010 and all other relevant legislation.
- Ensuring that we are keeping up to date with national and local developments relating to safeguarding.
- Ensuring that everyone agrees to abide by these recommendations and the guidelines established by their organisation.
- Supporting all in the organisation affected by abuse.

We recognise:

- Children's Social Services has lead responsibility for investigating all
 allegations or suspicions of abuse where there are concerns about a child.
 Adult Social Care has lead responsibility for investigating all allegations or
 suspicions of abuse where there are concerns about an adult with care
 and support needs.
- Where an allegation suggests that a criminal offence may have been committed then the police should be contacted as a matter of urgency.
- Safeguarding is everyone's responsibility.

The Charity does have a Safeguarding Policy which will be reviewed annually along with this statement.

The Policy is provided by way of a statement of intent and to act as an up-to-date model against which the active Safeguarding and Safer Recruitment policies of any partner organisation can be measured.

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If you have any concerns for a child or adult, then speak to one of the following who have been approved as safeguarding co-ordinators for this organisation.

Tim Hall (Safeguarding Co-Ordinator) 07887 874487 tim@link-international.org

Alison Ussery (Safeguarding Co-Ordinator for Ukraine Response) 07929 777347 cymru@link-international.org

All relevant contact details within Conwy Local Authority can also be found in the organisation's Safeguarding Policy.

A copy of this place of organisation's policy can be seen https://www.link-international.org/policies

Date 4/12/2023

Review date June 2024

Chair of Board Name: Tim Hall

Chair of Board Signature:

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